

WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

Senate Bill 113

**FISCAL
NOTE**

BY SENATORS KESSLER, UNGER, SNYDER, MILLER,

ROMANO, BEACH AND FACEMIRE

[Introduced January 13, 2016;

Referred to the Committee on Education; and then to
the Committee on Finance.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
2 designated §18A-4-1b, relating to increasing pay to teachers over a five-year period.

Be it enacted by the Legislature of West Virginia:

1 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
2 section, designated §18A-4-1b, to read as follows:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-1b. Graduated salary increase for teachers beginning in 2016.

1 The Legislature hereby finds that in order to provide a quality free education to the children
2 of West Virginia, we must pay teachers a competitive salary. Paying teachers a competitive salary
3 will ensure that we are able to keep the best and brightest teachers here in West Virginia, rather
4 than leaving for additional pay in another state. Paying teachers a competitive salary will also
5 provide an incentive for students choosing a career to give further consideration to teaching.
6 Paying teachers a competitive salary will create an additional reason that a strong teacher from
7 another area of the country may choose to move to West Virginia and teach in our school system.
8 Accordingly, the Legislature further finds that it is imperative to the well-being of the state that we
9 increase teacher salaries in order to provide our students with the best possible education.
10 Therefore, the following adjustments to the state minimum salaries for teachers shall be made:

11 (1) Beginning July 1, 2016, the state minimum salaries for teachers shall be in accordance
12 with section two of this article, plus an additional \$1,000.

13 (2) Beginning July 1, 2017, the state minimum salaries for teachers shall be in accordance
14 with section two of this article, plus an additional \$2,500.

15 (3) Beginning July 1, 2018, the state minimum salaries for teachers shall be in accordance
16 with section two of this article, plus an additional \$5,000.

17 (4) Beginning July 1, 2019, the state minimum salaries for teachers shall be in accordance
18 with section two of this article, plus an additional \$7,500.

19 (5) Beginning July 1, 2020, and continuing thereafter, the state minimum salaries for

20 teachers shall be in accordance with section two of this article, plus an additional \$10,000.

NOTE: The purpose of this bill is to provide for graduated increases to teachers' salaries over the next five years such that after five years teachers receive a salary that is \$10,000 greater than their current salary.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.